



*Health Education England*

# Challenges in Healthcare Education

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Developing people  
for health and  
healthcare

[www.hee.nhs.uk](http://www.hee.nhs.uk)

# Midwifery in the media

## Is it realistic?

### Call the Midwife

Call the Midwife is a BBC period drama series about a group of nurse midwives working in the East End of London in the late 1950s and early 1960s.



### One Born Every Minute

One born every minute is a first of its kind in capturing the many different perspectives within a room as labour and birth takes



**Demographic** – Predominantly female, mature, likely to work part time on qualification.


# Challenges

- This is a time of great change and challenge for midwives and for the midwifery profession.
  - This can however provide real opportunities for midwives to have their voices heard and better lead in advocating for women and babies.
  - Education and lifelong learning must have at its heart the safety and well-being of women and their babies – ensuring that they receive the high-quality care they deserve.
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# Current Landscape

*Current challenges, opportunities and progress*

  
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- The Department of Health in England has now published its response to the Government's consultation on nursing, midwifery & allied health professional (AHP) education funding reform.
  - The Department of Health has decided that the funding of higher education for such professionals will be through student loans.
  - Appropriate legal instruments are being enacted such that, from 2017, nursing, midwifery & allied health professional degrees will not be funded by HEE, but rather by the Student Loan Company.
  - HEE is now planning how it will implement the Government's commitments to funding postgraduate programmes and clinical placements for 2017/18.
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# Workforce & Practice Issues

## Workforce

### Regulation

- Revalidation
- Supervision
- The NMC– Review of pre-registration standards

### Education

- Capacity and lack of mentors to support additional numbers of students in the clinical areas

### Numbers & Skill Mix

- Maternity Support Workers

## Practice Issues

- Continuity of Carer
- Personalised Care
- Evidence-based care
- Facilitating normality
- Public Health/Perinatal Mental Health

**There are concerns that some of the solutions being looked at as part of the Shape of Caring Review may not be appropriate for midwifery**

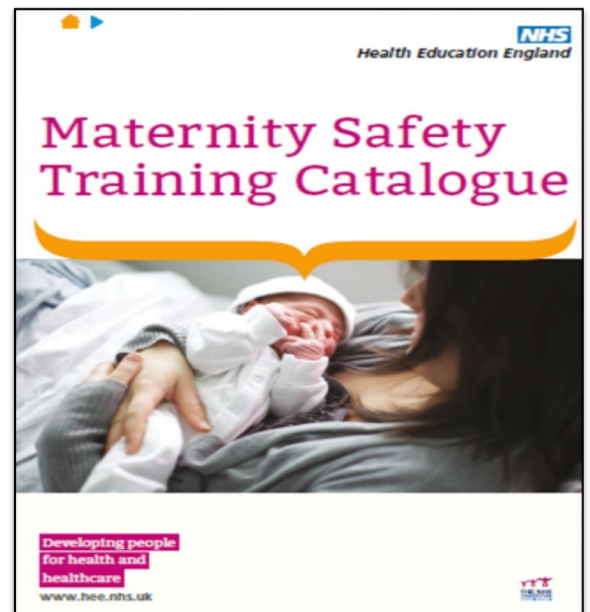
# Our Vision

Our vision is for all staff to:

- Be supported to deliver care which is woman-centred.
- Work and train together as part of in high-performing, multi-disciplinary teams.
- Be part of well-led organisations.
- Break down organisational and professional boundaries.

It is essential that we have the right culture and promote innovation, continuous learning and leadership

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# Midwifery - Maternity Transformation Programme

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## Our aims

- Ensure implementation of the vision (Annex A) and recommendations (Annex B) set out in *Better Births* by:
  - Supporting local health economies and networks to take action at local and regional levels
  - Ensuring delivery of the recommendations aimed at national bodies
- Supporting the Secretary of State's ambition to reduce the rate of stillbirths, neonatal and maternal deaths and brain injuries
- Aligning other work being carried out by the national bodies to support the shared strategy

Five Year Forward View



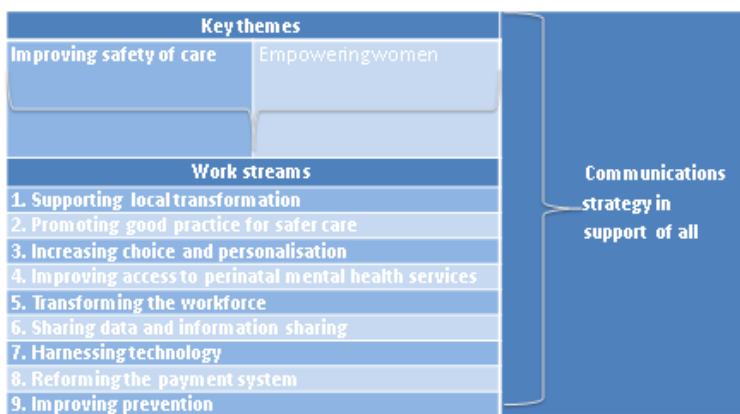
Five Year Forward View

# Key Themes and Work Streams

## Key themes and work streams



### Work stream 5: Transforming the Workforce: led by HEE.



- A cross-HEE Maternity Programme Group has been convened to co-ordinate the transformation of the workforce which is key in initiating the changes required to deliver more personalised and safer care.
- HEE will be leading, resourcing and delivering the work stream on behalf of NHS England, working closely with key stakeholders and delivery partners in other ALBs and the Royal Colleges.